



# Motus Reimburse: Built for Accuracy, Compliance, and Scale

Motus Reimburse delivers a modern mileage reimbursement program that brings together **fairness and accuracy for employees** with **cost optimization, visibility, and risk mitigation for the business.**

## A better employee driving program—powered by smarter vehicle use



### Managing a fleet or company cars?

#### Reduce liability and optimize spend

Transition employees to their own vehicles with a mileage reimbursement program that eliminates 24/7 company-owned vehicle exposure while optimizing vehicle spend, unlocking operational visibility, and adding continuous compliance monitoring.

**"It is unequivocally a smaller risk to have an employee drive their own vehicle vs. a company-owned car because it's 24/7 exposure."**

— Tony Hopkins, Senior Vice President, Property & Casualty at Horton Group, a Marsh & McLennan Agency LLC Company



### Paying employees a flat allowance?

#### Unlock tax advantage

Replace taxable allowances with tax-advantaged accountable allowance plans that deliver more to employees and reduce business costs—powered by compliant, automated tracking.

**\$27–\$37 of every \$100 paid as a car allowance is lost to taxes,** reducing the value of the benefit for employees while increasing employer costs.



### Using general expense software?

#### Boost employee productivity

Eliminate manual entry and spreadsheet-driven mileage reporting with GPS-validated tracking, automated calculations, and streamlined approvals, reducing time spent on manual mileage tracking by 92%.

**26+ hours per year are wasted per employee on manual mileage tracking,** pulling time away from revenue-generating work.

## Core Capabilities



### Capture

Intuitive driver app with GPS-validated mileage and AI-powered trip classification for accurate mileage without manual entry.



### Calculate

Tax-advantaged reimbursement calculations based on location and verified for compliance, powered by Motus' proprietary data and rate engine.



### Approve

Configurable workflows with built-in delegation — designed to scale across teams and regions.



### Pay

Flexible payment options including direct deposit, Concur, or payroll systems — on a schedule you set.

## More Than Reimbursement

One platform. Total employee driving coverage.

### Motus Reimburse includes built-in capabilities enterprises need:

- ✓ Ongoing compliance monitoring for tax-advantage eligibility
- ✓ Automated workflows that reduce administrative effort
- ✓ Enterprise-grade analytics to track mileage, reduce waste, assess tax impact, and boost productivity
- ✓ Seamless integrations with systems you already use

### Motus Protect brings risk mitigation solutions into the same workflow for your team:

- ✓ Insurance monitoring year-round so you know when employee coverage changes
- ✓ Continuous motor vehicle record monitoring (MVR) with proactive risk alerts
- ✓ Driver safety training you can require to submit mileage
- ✓ Automated within reimbursement workflows to meet insurer requirements and reduce liability

### TANGIBLE BUSINESS IMPACT



Fair, accurate reimbursement employees trust



Reduce total reimbursement costs up to 40% through tax advantage and visibility



Less admin work for drivers, managers, and finance teams



Reduced corporate liability risk

**Motus: The complete solution for employee driving.**

Talk to us to see what smarter driving looks like for your organization.

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